

Internship Research Summary

The Pad Project
Lucía Driessen

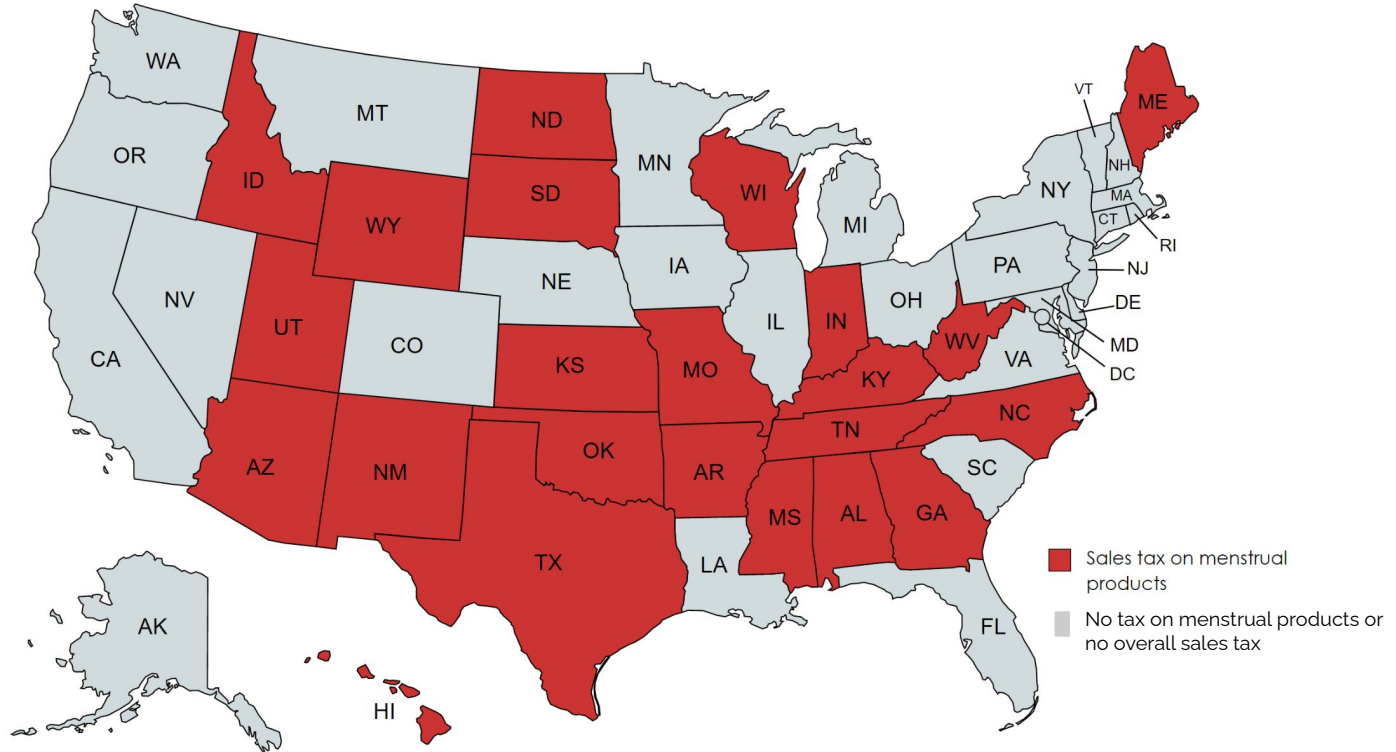


State Menstrual Equity Laws

22 States still tax menstrual products.

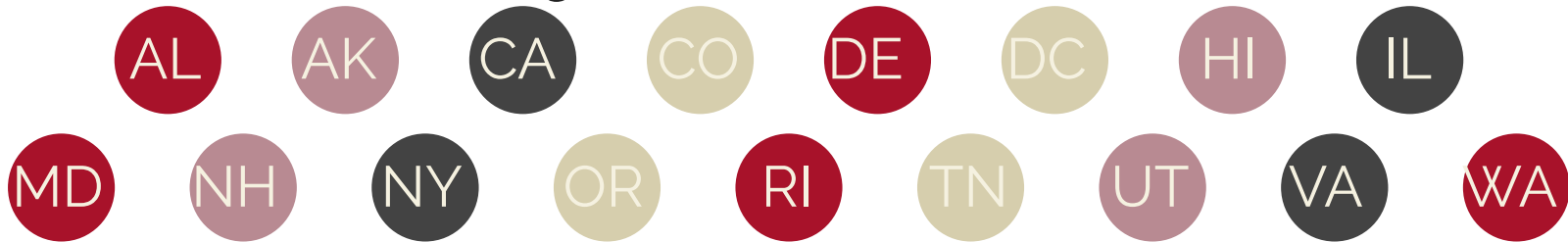
These efforts are relatively recent: 16 states removed their “pink tax” since 2018 only.

[Full Spreadsheet](#)



Free Menstrual Products in Schools

- Only 17 states provide free menstrual products in schools at some level.
 - Typically provided in public middle and high schools in women's and gender neutral bathrooms.



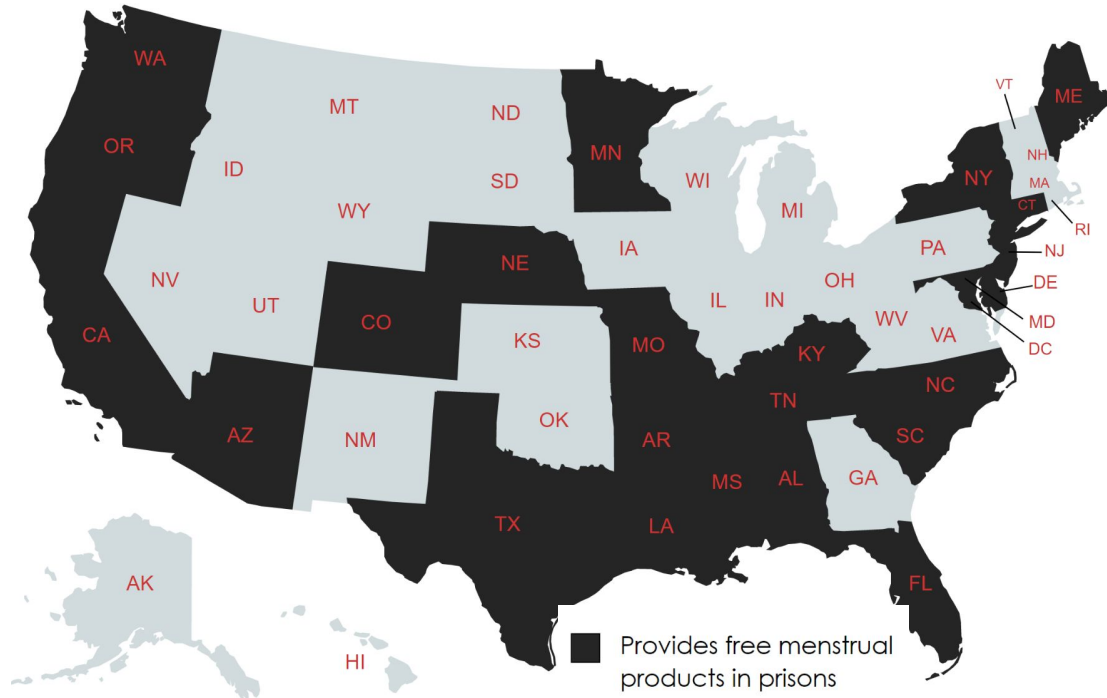
- Individual school districts and private schools can also decide to provide free menstrual products.

Free Menstrual Products in Prisons

27 states provide free menstrual products in prisons.

- Variation on availability, many only provided “upon request” or indication of inability to afford.

Full Spreadsheet



Partner Counties

- The locations of the majority of TPP's partners do not have additional menstrual equity laws.
- Exceptions include LA county, Leon county (Junior League of Tallahassee), and Fulton County (Georgia Southern University Green Period Pantry), where free products are provided in locations such as libraries, public university restrooms, and public buildings.
- Additional menstrual equity laws in US states include budget allocations to prevent period poverty, free period products in homeless shelters, and qualifying period products for WIC.



Sex Education and Abortion Laws

Sex Education Laws

Sex education laws varied in requirement in schools, covering or not covering a range of topics:

- Abstinence
- Gender/sexuality
- Consent

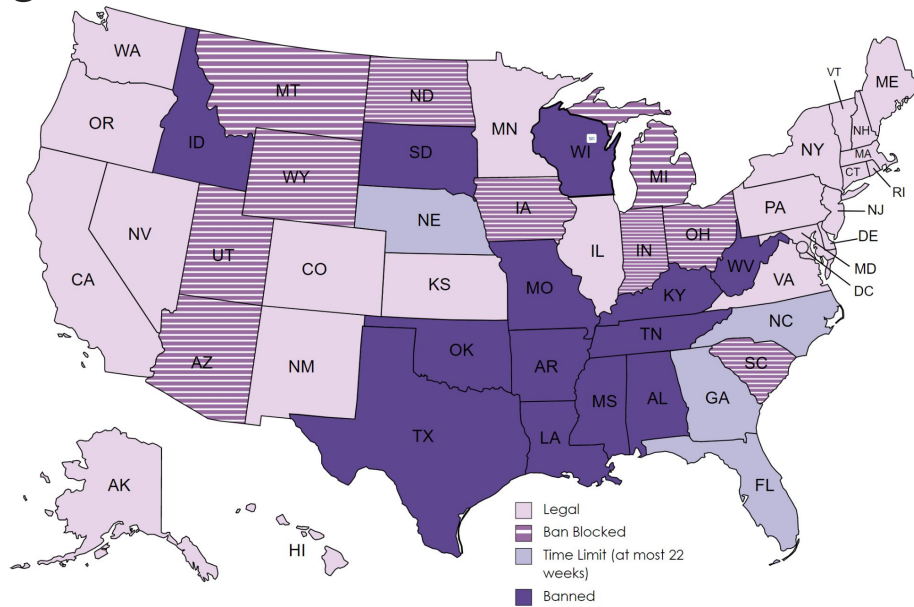
24 states required teaching abstinence as main topic.

31 states did not require medical accuracy.

Not all states required schools to teach sex education. Most states allow parents to exempt their children from sex education or require explicit parental permission for students to attend.

Abortion Laws

Abortion is currently banned in 14 US states and has strict time limits in 4. Many of these laws are still in flux. All of these states are required to emphasize abstinence as the ideal form of birth control for high schoolers.



[Full Spreadsheet](#)

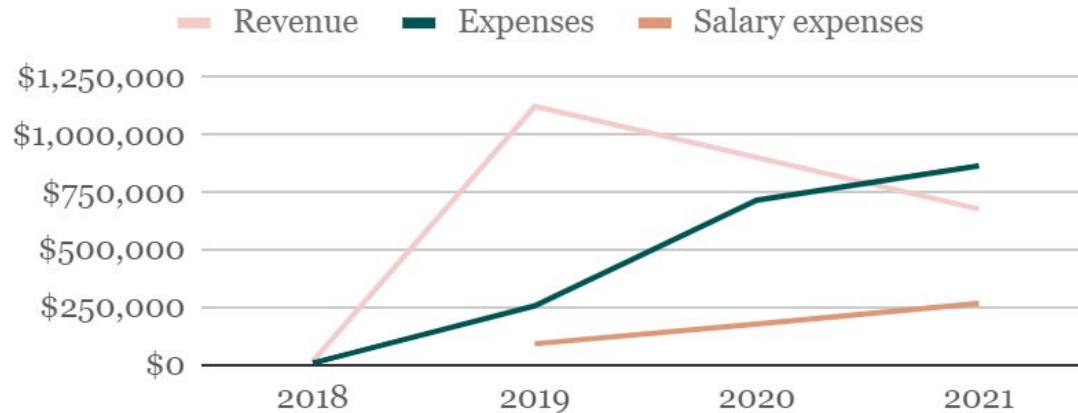


Nonprofit Finances

Pad Project's Peers and Finances

- 26 organizations that serve women and girls
 - Researched 990s from Guidestar
 - Evaluated revenue, expenses, and salary expenses
 - Assets, liabilities, fund balances

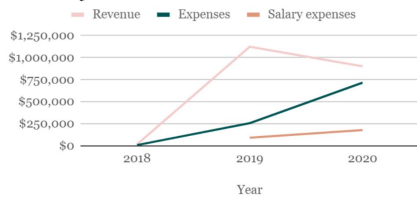
Pad Project



Percentage of Salary from Expenses of Organizations with Revenues Similar to TPP

Org	Avg revenue	Avg expenses	Proportion salary	Staff #	Scope
Pad Project				5	International
Homeless Period Project, Inc	\$279,244	\$250,196	20.65%	2 senior staff, 9 board members	Regional USA level
Mooncatcher Project Inc	\$131,540	\$125,889	21.94%	1 senior staff, 9 board members	International
Could You?	\$289,474	\$280,621	34.42%	4	International
Dignity Matters	\$445,309	\$292,955	14.87%	5	USA state level
Period, Inc	\$791,126	\$669,515	31.87%	9	International and USA level
Women's Resource Center	\$2,070,788	\$1,917,835	14.14%	24	USA state based
ZanaAfrica Foundation	\$513,052	\$521,788	30.01%	10	International
Women's Bar Assn of Maryland	\$48,640	\$45,766	61.12%	N/A	USA state based
Women's Action for New Directions Inc	\$253,901	\$182,381	52.56%	Volunteer-led	USA based
Women and Girls in Soccer	\$508,313	\$694,754	5.03%	N/A	National and International

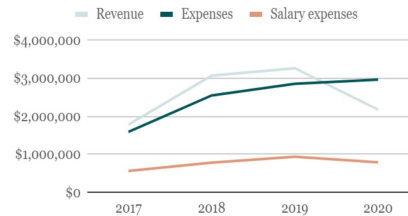
Pad Project



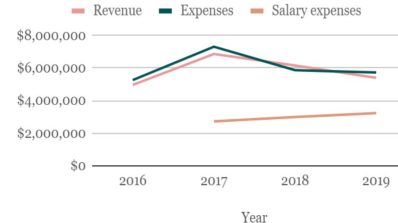
Helping Women Period, Inc



Days for Girls International



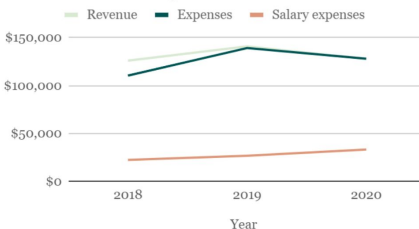
Soroptomist International of the Americ..



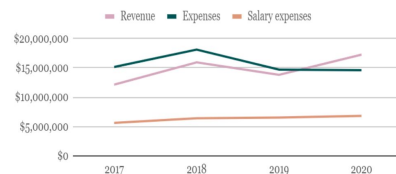
Homeless Period Project, Inc



Mooncatcher Project Inc



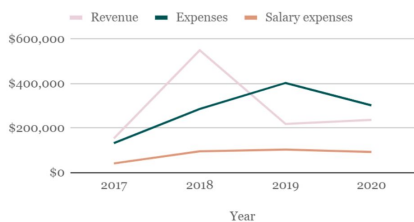
Girls Inc



ZanaAfrica Foundation



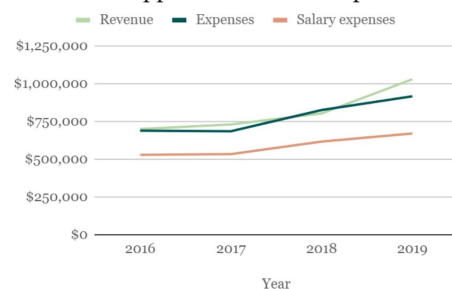
Could You?



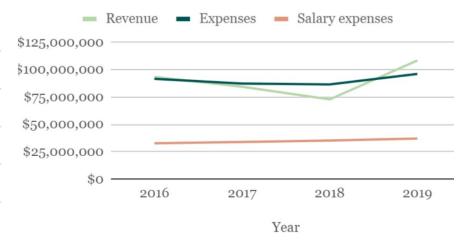
Period, Inc



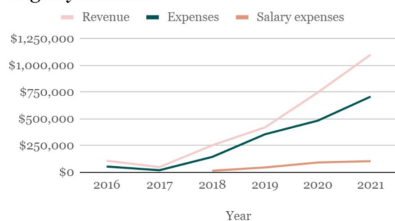
Women's Support Services Incorporated



Oxfam-America Inc.



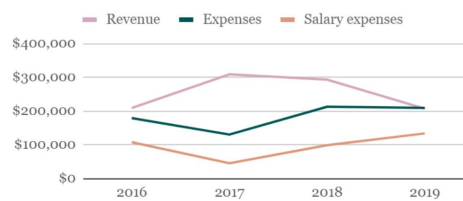
Dignity Matters



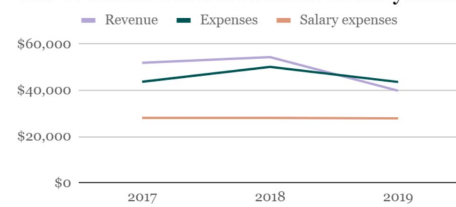
Women's Resource Center



Women's Action for New Directions Inc



The Womens Bar Association of Marylan...



Links for more detailed information:

State Menstrual Equity Laws

Details all states and policies as well as date and sponsors

TPP Partner Menstrual Equity Laws

Sex Education and Abortion Laws

Contrasts policies and important details on Sex Ed laws by state

Nonprofit Finance Sheet

Provides organizations, websites, scope, 990 data, and more

Nonprofit Finance Graphs

Revenue and Expenses plotted over time

Acknowledgements

A big thank you to Rachel Wilson for supervising and guiding me during this internship! Thank you also to Hilary D. LaConte for orchestrating the Public Policy Analysis internship program at Pomona College, and the Pad Project for having me on as a remote intern. I learned a lot and would love to work with you again soon.



Additionally, I would love to make some or all of these findings publicly available for reference. Please contact me lada2018@mymail.pomona.edu if this info can be reformatted for TPP website or other database.

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